



TILL At Home Together

From virtual Bingo to formal Fridays, residents and staff at our residential homes have found uplifting ways to connect with each other and the community in the midst of isolation protocols and stay at home advisories. With day and vocational programs closed, residential staff have become full-time coaches and activity directors to fill the void for individuals who usually spend their weekdays in structured day settings, or employment training.



TILL's mission is centered on finding ways to help everyone we serve live the best life possible, so we geared up quickly to embrace this new normal, finding creative outlets and building new daily routines within each of our residences. Paula Aiesi and Kingsley Brown of our Community Connections department poured their energy and creativity into activities to support, inspire and connect our

residences to minimize the disruption, particularly the loss of the daily routine, which can be especially difficult for the people we support.

TILL is known for creating challenges as a form of engagement, and the ever-favorite April Madness went virtual this year, and has continued into May, June and beyond.



Fitness challenges are inspiring exercise – in houses, yards, on neighborhood walks, and in online yoga and fitness classes. Virtual

music performances, Bingo and Pokeno games connect all of the smaller residential communities and build those important daily routines.



Giving back to the community by volunteering continues, in safe but fulfilling ways. TILL's Lexington residence, focused on lifting other people's spirits, sent greeting cards to the VA Hospital

in Bedford. TILL's Lynnfield residence built on their Kindness Rocks project – embellishing and distributing rocks with paint and messages to promote random acts of kindness – as a means to show their appreciation for caregivers and essential staff on the front lines in area hospitals. *(See TILL Cares article on page 3)*

The strength of these positive connections cannot be underestimated at this time. These lessons of resilience and community will stay with us when we are able to transition back to more familiar routines.



From the President



Dear Friends, Families, and Colleagues,

The year 2020 has so far been unlike any other. Many events have shone a spotlight on issues that cannot be ignored. I would like to take this opportunity to once again share TILL's statement regarding social justice.

There are no words to express the emotions resulting from George Floyd's tragic death. As an organization, TILL stands for the values of equality regardless of one's race, ethnic background, religion, gender, and ability. Each person reading this letter has been a part of making life a better place for people with different needs and learning styles. It is therefore even more disheartening, disappointing and disgusting to know that hatred, inequality, systemic racism and bigotry are still very much alive.

Whether you are working for TILL as an employee, a volunteer or are connected to TILL because we support you and or your family, you have been part of the message of equality. Collectively, we have made a difference in society's views of the value of every human being. We have never been complacent or arrogant in thinking that our work was done. But this heinous death proves that we must speak this message even louder and with more emphasis on everyone's value, than ever before. The events of these past weeks have been horrific. Whether it is the views held by the few or by many, is irrelevant. They are views which cannot exist regardless of the numbers.

Inclusion, respect for differences and fairness are at the core of TILL's culture. We need to be even more vocal as an organization to recognize that differences do not have a value

judgement of right or wrong. Our strength as an agency comes from our diversity, our common ground of making a difference in someone else's life through our relationships.

At TILL we are committed to increase the opportunities for dialogue among all staff, individuals and families to ensure that this culture is clearly articulated throughout the agency. Our Diversity and Inclusion Council will add to its membership to ensure that the conversation is real as we continue to educate ourselves about issues of social justice, and push to recognize and confront any issues of injustice in our own organization. Please contact us at diversity@tillinc.org if you would like to know more about the committee. We will expand the training and conversation using our video discussions around race and equality within our required trainings. The 60 nationalities represented in our workforce brings us strength. We all need to continue learning from one another.

Hatred stems from fear of the unknown and of stereotypes that are perceived as truths when left unchecked by one's imagination. Let's make it each of our responsibility to make sure we do our part to care for each other at this period of great unrest. Each one of us can continue to make a difference in eradicating hatred.

Sincerely,
Dafna Krouk-Gordon
Founder and President
TILL, Inc.



TILL has once again received 100 percent compliance in a CORI audit conducted by the Commonwealth of MA Division of Investigations.

Thanks go to Chris Sweeney and her HR team for achieving this excellence year after year!

Stay in Touch

Now, more than ever, we want to stay in touch, sharing news and updates as information becomes available. Connecting by email saves time, trees and postage, and TILL uses Constant Contact to send and manage our email messages. We also follow up by mail with important notices to ensure that you get the information you need.

You can help us stay in touch by emailing info@tillinc.org to update your mailing and email addresses, as well as contact preferences. Thank you!



Essential Employees

TILL continues to provide essential services throughout these challenging times. We are very proud of the positive energy and resiliency we see daily from staff, individuals, families and supporters alike.

Our priority throughout this period continues to be the safety of the people we support and of our staff, and we are gratified by our successes as we face unprecedented challenges.

In March, all day programs were closed by the state, creating a loss in structure and routine for participating individuals. Our residences were suddenly not only responsible to maintain round-the-clock coverage, but to navigate a variety of needs in-house. Each of our clinical and support services as well as individualized support, employment supports and social programs were immediately impacted. In spite of these unexpected challenges, our teams never missed a beat, creating new opportunities and connections, resulting in so many positive outcomes.

- Our essential direct care and nursing services have continued without interruption, with clinical services and counseling making the rapid transition to telehealth to ensure consistency of services.
- Our administrative office has remained open to coordinate staffing and safety of all services, ensuring payroll and essential accounting functions, with administrative support and many others keeping our agency operating at full capacity. Facilities and transportation staff have risen to the occasion as they work through a unique set of challenges.
- We obtained sufficient quantities of PPE and continue to seek out supplies and specialized equipment to ensure safety for all when working in close proximity is part of providing essential care.



- We developed a robust online curriculum with interesting challenges that cover academics, fitness, health, nutrition, arts and cooking – enthusiastically engaging our individuals, staff and family members.
- Our IT department has worked to improve digital access to ensure all of our programs have up-to-date technology and can fully engage and connect with each other.
- We recognized that many of our employees have been impacted financially, and temporarily raised direct care salaries. We sent checks to 800+ people to show our appreciation and set up a COVID relief fund, funded by the generosity of staff and available to anyone requesting it.

As we move into FY2021, there are many unknowns as we face these unprecedented challenges; however, we know that together we will continue to provide these essential services to the individuals and families who count on us, as we have for these 40 years.

We sincerely appreciate your dedication, resilience and creativity today and tomorrow as we face this extraordinary time together.

TILL Cares

Staff and individuals at TILL's residential home in Lynnfield have not only embraced the Kindness Rocks project, but showed their support and appreciation for the medical community with their TILL Cares Packages!

The group began selling the Kindness Rocks DIY Kit to friends and family wanting to create their own inspiration while supporting the Kindness Rocks educational mission. By adding an additional \$5 donation for each kit sold, the group was able to fund their very unique TILL Cares project!

TILL Cares Packages, assembled by staff and residents, are filled with treats, small personal items like hand cream and messages of appreciation for medical staff.

One hundred TILL Cares boxes were distributed to eleven hospitals and one hospice house in Massachusetts, as well as a hospital in NY (where a former Lynnfield employee is now a doctor). The responses have been amazing, with photos and social media posts sharing the joy.



What Makes a Hero?

A hero is a person who combats adversity through feats of ingenuity, courage or strength. We are proud to share just a few highlights of TILL's many heroes.

Super Shoppers

"S&S has paper towels!" "Wow – can you pick up a package for us?" "Sure – see you tomorrow!"

At the beginning of the pandemic, finding essentials like toilet paper, paper towels and cleaning supplies was almost impossible. The diligent cleaning necessary to prevent the spread of the virus put an extra strain on household supplies.

Teamwork to the Rescue – as managers, coordinators and staff pooled their resources to share supplies. Meeting up at a convenient spot, this team "shopping and swapping" has meant more time to focus on essential care.



TILL Farm Visits

Although TILL Farms remains closed to the public, Farmer Jim and farmers-in-training have continued growing luscious produce to share with our homes. Residences schedule a visit, pick up their fresh vegetables, and spend some time in the fresh air and sunshine, visiting the animals.



Families Care

Families have always been our strongest supporters and aren't about to let a pandemic stand in the way of showing their love! Our families found creative ways to show their support – remotely – through calls, emails, face time, and videos; dropping off care packages of treats, craft supplies, games and gifts; arranging deliveries from local restaurants and needed supplies from online retailers. We are in this together and we appreciate all you do.





Nursing Heros

Always part of our essential services, TILL's nursing staff has been extremely busy providing clinical support, information and training to ensure the safety of individuals and staff during these challenging times.

We were proud to recognize all of our nursing staff during National Nursing Week in May. Thank you for all you do!



Community Connections: Together at Home

TILL's Community Connections Dept., led by Director, Paula Aiesi, with Kingsley Brown, Assistant Director, has morphed our much-loved April Madness into four months of themed TILL Madness activities, challenges and quests. Community Connections brought the fun into every home with virtual BINGO and Pokemo games, Karaoke, Yoga, Fitness and Music starring the talents of our own TILL staff

and available for folks to join in anytime. TILL Madness has been a unifying force, reminding everyone that we are in this together, thanks to the teamwork of Paula and Kingsley.



Staying in Touch

Keeping in touch with housemates who chose to stay with family took some ingenuity but didn't stop our creative folks! In addition to phone calls and FaceTime, friends connected through window and driveway visits, holding handmade signs and dropping off packages.



New Skills

Shifting gears seemingly overnight, staff dove into a myriad of new guidelines for safety with stay at home restrictions, from protective equipment, hourly cleaning schedules, social distancing and more. Technology allowed people to keep in touch with family and friends, access counseling and therapy through Telehealth, and participate in many virtual activities. Again, our staff stepped up to the plate, figuring it all out to support these important connections.

Pivoting to Remote Support

TILL's Clinical and Support Services, including Strattus Mental Health Clinic, In-Home Behavioral Services and Applied Behavior Analysis (ABA), quickly pivoted to a remote services model using Telehealth to ensure that important counseling and therapies continued without interruption during this overwhelming time. TILL's Autism Support Center remains open to provide support and resources, as well as online support groups for families.



Keeping Connected With Springboard

Can't connect in person? Go Virtual! Springboard is offering a full calendar of virtual outings and shared experiences for members, from online tours, games like BINGO and Trivia, to Book Club, Movie Nights with intermission breaks to converse, and step-by-step DIY Crafts. Sports are more fun to watch with your buds, so grab the popcorn and peanuts, and log in!



ETC and Cravings Get Creative

When ETC Café and Gifts in Hyde Park and Cravings Café and Gifts in Nashua were required to close to customers, the creative crew found new ways to engage. Cravings sharpened their sewing skills, creating stylish and functional masks, which they distributed to our programs. ETC's Cabin Fever Pizza kits (available curbside) provided a delicious activity for families, who shared their results on Facebook.

International Connections



TILL and the Neuerkerode Community in Germany have participated in exchanges of music, cultural and learning over the years, but in June it was our burgers that travelled the world! TILL joined Neuerkerode in spirit for their virtual somerfest "Burgers for Citizens" festival, grilling a variety of burgers and sharing them on social media. Stiftung Kleiderverwaltung Braunschweig made a donation to Neuerkerode for each burger posted.



TILL Micro-Apartments: Transitional Supported Living

TILL's Micro-Apartments in Chelsea provide transitional housing with a flexible level of support for adults with learning differences. Each studio-style micro-apartment includes a kitchenette, sleeping quarter, living area, and bathroom. The welcoming community room provides space to share meals and socialize.

TILL support staff work with each person on assessed skill areas such as money and time management, personal organization, meal preparation, and oversight of self-medication, while providing the “invisible net of support” which is so valuable for growth.

To learn more about TILL's Chelsea Micro-Apartments, please contact Alan White, Director of Individualized Support Options, at alan.white@tillinc.org or 781-302-4695.



TILL on the Go

Offering an individualized day experience, ideal for adults served by ABI-MFP waiver and anyone benefitting from a flexible, non-site based model.

Our latest initiative, TILL on the GO, offers adults the opportunity to share in the benefits of full community membership through peer support, prevocational services, supported employment, and transportation services. For additional information about TILL on the Go, contact: Arelis Williams, Director of Vocational Services at 781-302-4609 or arelis.williams@tillinc.org



Call for Art

This spring, TILL's Wave Gallery adapted to a remote world, showcasing artists with a virtual tour and participating in Art Week Boston “At Home” themed events. Now it is time to show what you have created during this challenging time with our newest Call for Art – **My Corona: Art in the time of Corona.**

This call is open to all artists, solo and collaborative for original art created during the COVID-19 pandemic and stay-at-home restrictions.

All mediums - Poetry, Diaries, Photography, Visual and Video Art – are accepted. Artists may submit up to three items for consideration. Deadline for submissions is October 1, 2020. Email tillartwave@tillinc.org for more information.





Leaving a Legacy

A remembrance from Dafna Krouk-Gordon

This spring, TILL experienced two very sad losses with the passing of **Tom Nordberg** and **Tanya Gagnon**, within one day of each other.

There are no words to adequately express the emotions one feels at the loss of someone who occupied such an important role in one's life, and both Tanya and Tom touched the lives of so many people at TILL over their years with us; Tom for over 29 years and Tanya for more than 14 years.

If one's legacy is to be remembered from the acts of kindness that one does in their lifetime, then both Tom and Tanya have much to be proud of.

I knew Tanya throughout all of her roles at TILL, as a manager and coordinator, initiator of so many activities and projects that always involved the individuals in the most inclusive way possible. She did what she did naturally and spontaneously because it was simply who she was. She simply knew it and felt it and her presence made everyone feel good about themselves. I knew her to be fun, loyal, always ready with a smile and a willingness to do what was needed, often before it was needed. She was famous for her brisket and her key role in our Passover Seders every spring.



Tom was a "fixture" at TILL. In his 29+ years with TILL, he transformed so many of our facilities and transportation systems with a desire for perfection that always had the safety and comfort and care of our individuals and staff foremost in his mind. His presence was very much felt in every construction project, every renovation and our systems to ensure ongoing care of all facilities. His professionalism and caring nature guided the facilities department to grow into its current size.



The Nordberg influence was definitely a family affair at TILL - Tom first started working for his father, Carl, who was a Property Manager then Director. When his father retired, Tom took over that role and developed it in his way. Tom's brother Rob was landscaping manager for TILL's Mowtown, and he continues caring for several of our properties.

Tom and Tanya will be sorely missed in their spheres of influence at TILL. I don't have the right words to express my gratitude for their being a part of our family and also to express my sadness at the big hole that both leave in our agency.

Remembering Friends

A life that touches others goes on forever.



James Thurber
Vincent Fantasia
Jose Soto
Gary Greenaway

Suzan Stewart
Joanna Williams
Charles Watts
Steve Kuzmitch
Bruce MacNab

Michael Rzeppa
Donna Cimino
Tayno Hyden
Ronald Martell



TILL Annual Fund Donations

We sincerely appreciate the generous donations made by our families, friends and supporters over the past year. Gifts made in memory of loved ones, for specific purposes or programs and grants help to further TILL's mission and provide necessary support for our innovative programs.

President's Club

\$10,000 and above

Saquist Foundation

For Recruitment and Training of TILL employees

James and Christine Connor

*Eastern Bank Charitable Foundation
For TILL and COVID-19 efforts*

Patron

\$5,000-\$9,999

Howard and Deborah Reef

For TILL and Springboard

Gustav and Vibeke Christensen

Jim and Carol Herscot

John Campbell and Susanna Peyton

Benefactor

\$1,000-\$4,999

The John A Scileppi Foundation

For Pinecrest Rd. residence

Blue Cross Blue Shield

Sharon and Mitchel Slapik

In Memory of Vicky Evans, for Chelsea Day

Raymond and Elizabeth Geraneo

For Littleton residence, from Chris

Neil and Maria MacDonald

For Forest St. residence

Blanche and Joel Seifer

For Family Quarters

Fidelity Charitable Gift Fund

For Team TILL/Molly's Run Marathon

Lisa Birkdale

In Honor of daughter, Stephanie

Birkdale

Glenna Weiss

TILL and COVID-19 efforts

Darren and Isabelle Nordone

David and Linda Van Der Merwe

Edward Batchelder and Susan Senator

Jeffrey and Debra Lieberman

Thomas Flannery Jr and Deborah Flannery

Matthew Gromet and Phyllis Schultz

Sustainer

\$500-\$999

Scott and Gladys Olson

Brian and Carolyn Stewart

In Honor of sister, Julia, for Reo Rd.

Mark and Kathryn Lagunowich

For Carlisle B residence

Eleanor Faye

For TILL and COVID-19 efforts

Jack and Alice Flynn

In Memory of Michael Rzeppa

Gayle and Mark Lewin

In Memory of Richard Williams, for

Lyman St. residence

Stephen Fay

Susan and Peter Staecker

Stephen Dillon and Victoria Leblanc-

Dillon

Sponsor

\$250-\$499

Phyllis Fanger

Ann Yos

In Honor of Linda Naclerio

Diane McCormack and Thomas Taranto

For TILL and COVID-19 efforts

Bernadette O'Halloran

In Memory of Frank O'Halloran

John and Ellen Sabino

Brad and Andrea Stokes

For Union St. CLO

Dahlia Mann

In Honor of Dafna Krouk-Gordon

Kenneth and Diane Saleski

Barbara Jackins

Elissa Franco

Supporter

\$100-\$249

Network For Good

Kristina Powers

Robert and Phyllis Tobin

In Honor of Carly Tobin's fight against cancer

James and Gale Habeeb

In Honor of Lena Magazzu, for Lyman St. residence

Thomas and Anne Larkin

In Honor of Littleton Residence

Manager and Staff

Janet Mahoney and Jack Whitehouse

In Honor of Marrett Rd. residence

Robert Hey

In Memory of Marilyn Casanave

Julian Wierzbicki

Elizabeth Viesca

Julie Casanave

Robert & Meryl Lindenberg

Amazon Smile

Ruediger Becker

From Neuerkerode Community

Dafna Krouk-Gordon

The Ardemis Handalian Special Needs

Trust

Guy Marchmont

Roger and Marie Tulin

Rhonda Weinstein

For Springboard

Sally Milewski

In Honor of Sandy Brook Rd. residence

Frederick Foppiano

In Memory of Eileen Foppiano, in

Honor of Stephen

Carmela Bumbaca

In Memory of Joseph Bumbaca

Felix Balder

Linda and Michael Loeb

In Memory of Paulette Wexler

Anne Devaney

For Springboard

Patricia Fries

In Honor of Christopher Leichtman

Orazio and Frances Magazzu

In Honor of Lena Magazzu

Esther Levine

In Memory of Bruce and Jerry Levine

Janet McDonough

In Memory of Cliff Furman's sister

Charles Meins and Gwen Ratte Meins

In Memory of Marilyn Casanave

Elaine and Chuck Keeffe

In Memory of Mark Quirk

Charles and Susan Sulzman

In Memory of Richard Williams, for

Lyman St. residence

Juergen and Susan Nordhausen

John and Cynthia Brown

Frank Weber

Russell and Geraldine Vanderbaan

Anita and Thomas Stinson

Andrew and Janice Krim

David and Sherry Ahearn

Mary and Thomas Brennan

Virginia Newes

Kelly Sutton

Arnis Berger

Norman and Nancy MacVicar

Super Flash T-Shirts

Ruth Parry

Margaret Spence

Renee Brant

Thomas Vancor

David and Marianne James

William and Beverly Matarese

Friend

Under \$100

Harry and Donna Leigh

Karen and David Weinberg

Kathleen and William Ferguson

For TILL Games

Joan Mahoney and Kathleen Ferguson

For TILL Games

Julie Williams

For TILL Games

Edward and Catherine Simisky

In Honor of Dale Bortolotti

Shirley Duggan

In Honor of Paul McElroy's birthday

Enrico and Julia DiChiappari

In Memory of Bernadette Gillis, for

Springboard

David Coyle

In Memory of Leslie Pickering

Joseph and Shirley Quirk

In Memory of Mark Quirk

Evelyn and Leland Goldberg

In Memory of Paulette and Laurence

Wexler

Lauren Blair

In Memory of Paulette and Laurence

Wexler

Bruce and Jaclyn Logue

In Memory of Paulette Wexler

Altina Moura and Maria Bairos

Thomas Pilleri

Erika and Robert Bianchi

David and Christine Hayes

Marcia Crawford

Kathleen and William Hamilton

William Larkin

Mary Barry

Rich and Dorothy Robison

Kerri and James Sheehan

James and Mildred Kane

Mary Dixon Smith

Silicon Valley Bank

Malcolm and Mona Roberts

John and Elaine Chaisson

For TILL and COVID-19 efforts

Joan Katz

Martin and Joan Taubman

For TILL Games

Carol Meaney

George Muszynski

Siraj Paneru

John Gajda

Michael and Regina LaRose

Donald and Marilyn Garand

Linda Sullivan

Nancy Schurian

Alon and Victoria Bodnya

Lloyd and Lisa Bishop

Anne Halidy

Donna Yaroszewski

In Honor of daughter, Kimberly Baia

Evelyn Cushing

Nora Bogot

Maria Gordon

In Memory of Gary Greenaway

Armand and Monique Circharo

Lori Byrne

Lori Baker

Patricia Jome

George and Nancy Murphy

Elizabeth McMahon

Robert and Tammy Murphy

In Memory of Kenneth Saleski

Walter and Vee Zagrobski

Christine Falvey

Jane Larow

Appleton Partners

Elizabeth Millard

Frank and Dorothy Kelley

Ginny Riley

Laurie Ann Zastrow

Cohasset Golf Club

Suzanne Dever

William Woomer

Elizabeth Ripley

Ann Demick

Mary Lu Kjer

In Memory of Thomas C. Nordberg

Diane Nordberg

Donna Carroll

Joy Desper

Thomas and Marie Nordberg

Joanne Bloom

Alycia Matthews

Special Thanks to

The Town Of Andover, for permits and renovation of Alden Rd. residence

Team TILL/Molly's Marathon

Molly Giffen

Matching Gifts from:

Loomis, Sayles & Company LP

Arbella Insurance Foundation, Inc.



Above and Beyond Award

Each month, TILL's Professional Development Committee awards a Certificate of Appreciation to employees who have gone that extra step in the performance of their duties. These employees were honored during TILL's FY2020.

- ☆ **Abraham Dualu**, *Day Support Professional*
- ☆ **Acton School Street Staff**
- ☆ **Carla Ingalls**, *Job Developer*
- ☆ **Carlington Harris**, *Assistant Kitchen Manager*
- ☆ **Chelsea Day Habilitation Staff**
- ☆ **Collins Badu**, *Residence Manager*
- ☆ **Daniel Opore**, *Residence Manager*
- ☆ **Eslene Jn Baptiste**, *Residential Support Professional*
- ☆ **Evelyne Vincent**, *Residential Support Professional*
- ☆ **Flor Poueriet**, *Residential Coordinator*
- ☆ **Jacqueline Maldonado**, *Senior Day Support Professional*
- ☆ **Jane Pfeiffer**, *Residential Alternatives Coordinator*
- ☆ **Jennifer Polischuk**, *Residence Manager*
- ☆ **Jesenia Rivera**, *Day Support Professional*
- ☆ **Job Nyandat**, *Residential Support Professional*
- ☆ **Joel Njuguna**, *Relief*
- ☆ **John Sseppuuya**, *Residential Support Professional*
- ☆ **Juana Melendez**, *Residential Support Professional*
- ☆ **Judith Dargenson**, *Residential Support Professional*
- ☆ **Kelly Megowen**, *Licensed Practical Nurse*
- ☆ **Kwo Hong**, *Bookkeeper*
- ☆ **Lurdes Arruda**, *HR Coordinator*
- ☆ **Naoko Conway**, *Administrative Assistant*
- ☆ **Paul Mukuye**, *Residential Support Professional*
- ☆ **Paula Walsh**, *Director of Health Services*
- ☆ **Rachel Schwemin**, *Artisan, ETC*
- ☆ **Renee Brunelle**, *Senior Artisan, Cravings*
- ☆ **Sandy Brook B Staff**
- ☆ **Sonia Rosado**, *Site Supervisor*
- ☆ **Svetlana Magao**, *Residential Coordinator*
- ☆ **Tom Graef**, *Shared Living Manager*
- ☆ **Tunisha Guy**, *Residence Manager*
- ☆ **TILL Farms Team:**
 - ☆ **James Stelmokas**, *TILL Farms*
 - ☆ **Sasha Dualu**, *TILL Central Billerica*
 - ☆ **Elyse Etienne**, *TILL Central Watertown*
 - ☆ **George Mwaura**, *Hudson Day Program*
 - ☆ **Giordany Robert**, *TILL Central Hudson*
- ☆ **TRASE Team:**
 - ☆ **Diane Dixon**
 - ☆ **Shade Freedman**
 - ☆ **Merry Jones**
 - ☆ **Raquel Liriano**
 - ☆ **Julissa Rodriguez**

SMILE

Amazon Smile allows customers to select their favorite nonprofit to receive a donation each time they shop at no cost to the customer. Simply pick Toward Independent Living and Learning and Amazon donates 0.5% of your purchase to TILL. Thank you!



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To update your mailing and email addresses, please email: info@tillinc.org